

AMENDMENT TO 2024 FUNDING SCHEDULE High Performance Support

Reference is made to the Funding Schedule for High Performance Support, dated January 1, 2024 (the “Agreement”) by and between the United States Olympic & Paralympic Committee (USOPC) and USA Shooting.

WHEREAS, the USOPC and **USA Shooting** entered into the Agreement.

WHEREAS, the USOPC and **USA Shooting** now wish to amend the Agreement effective as of January 1, 2024.

NOW, THEREFORE, in consideration of the mutual covenants, promises and conditions hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree to amend the Agreement as follows.

1. Amendment(s):

The parties hereby agree to amend Exhibit A “Athlete Stipend and EAHI Criteria” in the Agreement as follows:

Olympic:

~~2024 USA Shooting National Athlete Categorization Framework~~

- ~~1. Most recent games~~
- ~~2. Prior year ranking~~
- ~~3. Olympic Disciplines Only~~
- ~~4. 2024 Olympian~~
- ~~5. Olympic Quota Obtained for the Event~~

Podium*

Athletes achieve Podium status through any three of the following criteria:

- Olympic Games medalist¹
- World Championships medalist^{1,3}
- World Cup Final medalist^{2,3}
- Top 5 ISSF ranking^{2,3}

Podium Ready*

Athletes achieve Podium Ready status through any three of the following criteria:

- Olympic Games medalist¹
- World Championship Medalist^{2,3}
- ISSF World Cup medalist^{2,3}
- Obtained an Olympic quota in current quad⁴

Podium Potential*

Athletes achieve Podium Potential status through any two of the following criteria:

- Top 5 at the Senior World Championships^{2,3}
- ISSF World Cup medalist^{2,3}
- Obtained an Olympic quota in current quad⁴

- Junior World Champion ^{2,3}

Emerging

Athletes achieve Emerging status through any one of the following criteria:

- Pan American Games Champion ^{2,3}
- CAT Games Champion ^{2,3}
- Obtained an Olympic quota in current quad ⁴
- Junior World Championship Medalist ^{2,3}

Olympic Team

- Become an Olympian ^{4,5}

Table 1. 2024 National Athlete Categorization Framework

National Performance Pathway Categorization

TAS Category	TAS Stipend	Monthly Stipend Performance	EAH I USOPC Insurance	Residency	USOPC Performance Services
Podium	\$30,500 \$5,000/quarter	\$800 \$2,400/quarter	Eligible- for EAH I	Eligible	Eligible
Podium Ready	\$25,500 \$3,750/quarter	\$600 \$1,800/quarter	Eligible- for EAH I	Eligible	Eligible
Podium Potential	\$19,500 \$2,250/quarter	\$400 \$1,200/quarter	Eligible- for EAH I	Eligible	Eligible
Emerging	\$7,000 N/A	\$250 \$3,000/year	Eligible- for EAH I	Eligible	Eligible
Olympic Team	\$7,000 N/A	\$250 \$3,000/year	Eligible- for EAH I	Eligible	Eligible

In addition to the above, athletes in the Podium, Podium Ready, and Podium Potential will receive Up to \$3,500 for 3 competitions an emerging athlete or those making the Olympic team will receive up to \$3,500 for 2 competitions identified in the athletes high performance plan.

TAS Notes

- Eligibility for TAS Funding: Athletes are eligible for TAS funding until they are no longer in the top two in the Olympic trials or, if they are in the top two, until they miss the last opportunity to win an Olympic quota.
- Consistency Across Disciplines: TAS funding is uniformly applied across all Olympic disciplines.
- Monthly Performance Stipends: These stipends are paid at the end of each month and will continue through the end of the month in which an athlete is no longer under consideration for the team.
- Stipends for New Olympic Team Members: Athletes who make the Olympic team and are not currently on the TAS roster will receive a full performance stipend at the end of the month they make the team and each subsequent month through the next national team

selection process.

- **Distribution of TAS Funding:** TAS funding is allocated as athletes incur expenses, which can be reimbursed directly or paid on behalf of the athletes.
- **Forfeiture of Unused Funds:** Any unused TAS funding by the end of the month in which an athlete is no longer under consideration will be forfeited and will not be carried over.

Athlete Performance Bonuses

Olympic:

Eligibility: All athletes who are entered by USA Shooting in the event are eligible for these performance bonuses.

2024 World Cup One-Time Incentive

Athletes finishing in a medal position at a 2024 World Cup will receive the following one-time payments after the conclusion of the World Cup at the next monthly payment opportunity:

- Gold Medal: \$3,000
- Silver Medal: \$2,000
- Bronze Medal: \$1,000

~~**If an athlete earns more than one medal per World Cup, they receive a one-time payment for each medal. Their monthly stipend will be that of the highest ranked medal. (Example: If they earn a bronze at the first world cup, they'll receive the \$150/month. If the athlete then earns a silver at the next world cup, their monthly stipend will increase to \$250/month).~~

2024 CAT Games One-Time Incentive

The same payment structure as the World Cup will apply for the CAT Games.

Olympic Quota One-Time Payment

Any athlete that earns an Olympic Quota in 2024 through competition will receive a one-time payment of \$2,000 in the next monthly payment opportunity after achieving their Olympic Quota.

Note: Any remaining funds at the end of the year will be evaluated for potential distribution among qualifying athletes.

Paralympic:

National A Team Athletes (athletes that have secured a Paris quota for USA Shooting or have medaled at a World Championships or World Cup)

- Athletes that have earned a quota for USA Shooting will also receive an annual stipend of \$1,200 (**\$100 monthly**) to be paid monthly from the month they earn the slot until December 2024. If an athlete earned the quota in 2023, the payments **would** start in January 2024.

National B Team Athletes (All remaining athletes on the current National Team that have not secured a Paris quota slot nor medaled at a World Championships or World Cup).

- Upon earning a quota for USA Shooting in 2024, a one-time payment of \$2000 to be paid to the athlete.

Incentive Support:

World Cups:

- Gold Medalist: **one-time** payment of \$2,000 and a monthly stipend of \$350.00. The last payment will be December 2024
- Silver Medalist: **one-time** payment of \$1,500 and a monthly stipend of \$250.00. The last payment will be December 2024
- Bronze Medalist: **one-time** payment of \$1,000 and a monthly stipend of \$150.00. The last payment will be December 2024

2023 World Championships:

- Gold Medalist: Monthly stipend of \$750.00.
- Silver Medalists: Monthly stipend of \$550.00.
- Bronze Medalists: Monthly stipend of \$350.00.

**The payments will run monthly from January 2024-June 2024. **

Athletes on the National A and National B team will be eligible for EAHI

If any funds remain at the end of the year, it will be disbursed evenly amongst the Paralympic Games Team.

2. Effect of Amendment. Except as provided to the contrary herein, all applicable terms and conditions of the Agreement shall remain in full force and effect.
3. Conflict of Provisions. In the event of an inconsistency between this Amendment and the Agreement, this Amendment shall prevail.
4. Capitalized terms used herein without definition shall have the meanings ascribed to such terms in the Agreement.

IN WITNESS WHEREOF, the USOPC and USA Shooting have caused this Amendment to be executed in their respective names and by their respective representatives pursuant to due authorization.

USA Shooting

DocuSigned by:

By: Craig Kozeniesky
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Name: Craig Kozeniesky

Date: March 11, 2024 | 3:02:10 PM PDT

Title: CEO USA Shooting

United States Olympic & Paralympic Committee

DocuSigned by:

By: Julie E. Miller
561460AF9B8EF49D...

Name: Julie E. Miller

Date: March 13, 2024 | 8:53:28 AM MDT

Title: USOPC HPD